

From: [REDACTED]
Sent: 09 February 2021 21:57
To: rc3 <rc3@cru.ie>
Subject: CM: Failure to meet targets

Hi there,

I'd just like to add my opinion, that it doesn't seem fair to punish the Irish citizens for the failures of senior executives, to meet reasonable targets.

I do think a financial dis-incentive is likely to improve the performance of Irish Water, but I fail to see why this shouldn't be targeted at those executives working in that company directly.

In my current company, we work as an upside down triangle. That is, my manager does all he/she can to make my job easier, and their manager the same. This goes all the way to CTO and CEO, who are ultimately responsible.

I hope you can consider this ideology, when making a judgement on who should pay a penalty for failure to meet targets.

Kind regards,

[REDACTED]

-----Original Message-----

From: [REDACTED]
Sent: 09 February 2021 22:20
To: rc3 <rc3@cru.ie>
Subject: CM: Irish water incentives to reduce leaks

CAUTION: Do not click links or open attachments unless you recognise the sender and know the content is safe.

Hi

I would like you to insure that penalties against Irish water for not reducing leakages are directed at senior management remuneration and they are not born by the rest of the organisations budgets. If they don't hit targets and they lose out of €20 million euro which is the. Taken from future leakage and repair budgets how is that going to help ghe public. Also please see to it that Dublin ground water aquifers are utilised.

On a final note as a year round sea swimmer why is there no water testing outside of the bathing season? What even is a bathing season? I've been swimming in shit all my life and it's sad that you

can actually see slicks of fat and grease and faeces on the surface of the sea after heavy rain. Please make sure the incentives hit senior executive pockets only.

Thanks for listening

[Redacted signature]

Sent from my iPhone

From: [Redacted]
Sent: 09 February 2021 22:30
To: rc3 <rc3@cru.ie>
Subject: CM: Director Bonuses

Dear Sirs,

Having read and listening to various points of view on the remuneration of directors and senior management of Irish Water.

I would like to lend my support to the proposal that all bonuses that are created must linked to the reduction in water leaks of the Irish Water network.

This incentive will ensure that leakage reduction targets will be achieved.

Leakage reduction Incentives linked directly to bonuses is the only way that these targets will be reduced.

I hope that you consider my belief and install an attractive bonus structure that is fair and reasonable.

Your sincerely

[Redacted signature]

From: [REDACTED]
Sent: 09 February 2021 22:37
To: rc3 <rc3@cru.ie>
Subject: CM: Irish Water

I am asking you to oppose any bonuses for the heads of this organisation.

This has been a disaster from the start.

They should be focusing on reducing leakage instead of focusing on bonuses.

To give these people a bonus would be to reward failure.

From: [REDACTED]
Sent: 09 February 2021 22:45
To: rc3 <rc3@cru.ie>
Subject: CM: Irish water bonuses link to leak fixing targets being met

Hi there

Can you please make sure the Irish Water executive do not get full bonuses without leak targets being met?

Thanks and regards,

[REDACTED]
[REDACTED]

From: [REDACTED]
Sent: 10 February 2021 09:40
To: rc3 <rc3@cru.ie>
Subject: CM: Leakage reduction linked bonuses/penalties

CAUTION: Do not click links or open attachments unless you recognise the sender and know the content is safe.

linking any bonuses/penalties of IW senior senior management personnel to meeting /failure of leakage reduction is the only way forward for Irish Water a public funded organisation
The leak outside my entrance is streaming down the road 3years at this stage, reported but no repair !

From: [REDACTED]
Sent: 10 February 2021 12:26

To: rc3 <rc3@cru.ie>
Subject: CM: Fwd: Leakage

From: [REDACTED]
Date: 10 February 2021 at 12:19:03 GMT
To: [REDACTED]
Subject: Fwd: Leakage

Sent from my iPad
Begin forwarded message:

From: [REDACTED]
Date: 10 February 2021 at 12:12:38 GMT
To: rc3@cruu.ie
Subject: Leakage

Sent from my iPad. Irish water leak daily almost as much as they propose taking from the Shannon by a pipeline on the way to 2bn euro and climbing their proposed repair of leakages is .03% pa I think the proposed bonuses/penalties should come from the salaries of the well paid executives that might wake the up if you penalise iw as an entity it will be the taxpayers who lose there would be no incentive for the executives to do anything ask them how much leakage was fixed in the first and subsequent lockdowns when dublin city centre was deserted iw claimed at an earlier time that they could. Not disrupted inner city dublin to fix leakages the Shannon pipeline is an unnecessary waste prof public money as fixing leakages/changed demographics as people move out of the city or work at home will reduce demand. fix the leaks

From: [REDACTED]
Sent: 12 February 2021 08:18
To: rc3 <rc3@cru.ie>
Subject: CM: Irish Water Executive Bonus Payments

CAUTION: Do not click links or open attachments unless you recognise the sender and know the content is safe.

Dear Sir/Madam,

I am appalled that executives at Irish Water are in receipt of financial bonuses for failing to meet targets set out by the CID.

Instead of fixing leaks it appears to be Irish Waters policy to keep pumping more air into the burst tyre.

How can you even consider paying executives - sitting at their desks or at home - when they don't even meet their own leakage targets.

It is a travesty. I am absolutely fuming that there is consideration of this.

Having said that, I also believe the management of our water resources should be returned to county councils immediately.

No bonuses, none, nada, nil, zilch.

Regards,

[Redacted]

[Redacted]

[Redacted]

[Redacted]

[Redacted]

[Redacted]

From: [Redacted]
Sent: 12 February 2021 12:12
To: rc3 <rc3@cru.ie>
Subject: CM: Consultation re Irish Water

Sir/Madam,

I believe the payment of incentives/penalties for the meeting of leakage targets should be linked to IrishWater executives pay/bonuses

[Redacted]

From: [REDACTED]
Sent: 12 February 2021 15:02
To: rc3 <rc3@cru.ie>
Subject: CM: Irish Water Pay/Bonus

Hi,

I believe that Irish Water loses a huge percentage (+/- 50%) of water in its distribution network due to leakage. In this case I think it is imperative that executives salaries/bonuses are linked to reducing this figure.

Please contact me on the number below should you wish to discuss further.

[REDACTED]

[REDACTED]

From: [REDACTED]
Sent: 12 February 2021 15:53
To: rc3 <rc3@cru.ie>
Subject: CM: Irish water 🌊 bonus

Irish water bonus should be paid if they reduce leaks and it paid if do a bad job.

Regards

From: [REDACTED]
Sent: 12 February 2021 22:30
To: rc3 <rc3@cru.ie>
Subject: CM: Revenue Control 3 (2020-2024) Consultation

Dear Sir/Madam,

Re: Irish Water revenue Control 3 (2020-2024)

With regards to the consultation and the proposed financial incentive payment/penalty for meeting the leakage targets that is currently being consulted upon. I believe this should be linked directly to Irish Water executive pay bonuses.

It is critical that real action regarding leakages is acted upon by Irish Water. Water is precious and leaks need to be fixed as a matter of priority.

Please advise if my submission will be considered and if you could keep me informed regarding the results from this consultation and the any further consultations I would appreciate it.

Thanks & regards,

[Redacted]

From: [Redacted]

Sent: 13 February 2021 13:04

To: rc3 <rc3@cru.ie>

Subject: CM: Irish Water leaks

I believe the proposed financial incentive payment/penalty for the meeting of leakage targets that is currently being consulted upon by the CRU should be linked to #IrishWater executive pay/bonuses

[Redacted]